



Biography

Cody is a Northwest Arkansas native, born and raised in Springdale. He graduated from the University of Central Arkansas with a degree in Medical Sociology. Cody has worked for the Department of Human Services since 2009 where he leads a team of Instructional Designers educating staff on programs and benefits available for the citizens of Arkansas. As an Organizational Change Manager for his division, Cody has also helped guide its ability to provide better communication, through plain language training, and improved service availability, through designing a better online experience, for the residents that are served.

Why am I interested in this position?

My own interest in local and state politics has grown in recent years. I want to be better informed on what is happening in my community and be able to share accurate information about the projects and efforts of the Democratic party. I believe that with my change management and instructional design experience, I can elevate our mission and message in getting more member and community involvement.

What experience do I have in this area?

Serving on committees and workgroups is an understood part of making the most effective changes happen. Over the years I have served on several non-profit leadership panels. In various roles, I have negotiated conference contracts, developed business process documentation, drafted training knowledge transfer plans, and taught workshops on organizational change.

What are my goals for the DPBC in 2021 and 2022?

In addition to successfully executing the duties of the vice chair position, I would work to create an on-boarding/new member plan. This plan would help to provide resources and information to visitors and perspective members that would be easily accessible. I would work toward having targeted communications and activities that pique the interest of veteran and new members alike.